

Child Friendly Version of Our Safeguarding Policy



What is safeguarding?

- It is everybody looking after your health, safety and welfare.

How do we safeguard our children at Pheasant Bank Academy?

- We know what our roles and responsibilities are to keep you safe.
- We take all allegations, suspicions and concerns seriously and report them properly.
- We talk to other people about any concerns to develop the best way to help you.
- We complete risk assessments to ensure that all potential dangers in activities have been identified.
- We have themed assemblies, lessons and awareness weeks where we learn about Safeguarding such as e-safety and anti-bullying.
- We treat everyone fairly with dignity and respect.

What do children need to understand about Safeguarding?

- All adults will listen to what you have to say with an open mind.
- Adults will not ask leading questions so that you have to reveal more details. If they are worried about your safety, they might invite another professional to talk to you.
- Adults never stop us from freely talking or sharing about significant events
- Adults will make accurate and specific notes of discussions to make sure that all concerns are recorded.
- Adults will not promise to keep secrets. They will explain that they have a responsibility to report what has been said to someone else if they are worried about your safety.
- All adults will immediately tell the Safeguarding team if they are worried about your safety.

What should children do?

Speak to an adult at school if you are worried about something

Designated Safeguard Lead

Miss Robinson



Deputy Designated Safeguarding Leads

Mr Houghton

&

Miss Simm



Learning Mentors

Mrs Hughes

&

Mrs Fiddler

